

STANDING COMMITTEE ON GENERAL SERVICE QUESTIONS

Provisional Agenda



Chair: Elly Wynsford-Brown



Vice-Chair: Silvia Mariangeloni



Vice-Chair: Alberto Fernandez Kleinloog

1. Adoption of agenda
2. Election of the rapporteur
3. Report of the Permanent Technical Committee (PTC/GSQ) – *Imed Zabaar and Pilar Vidal, Members for compensation issues*
4. Technological changes affecting the future of the GS workforce ([FICSA/C/73/GSQ/Summary Sheet 4](#)) - *Imed Zabaar, Member for compensation issues*
5. Challenges faced by GS staff applying for positions in the professional category ([FICSA/C/73/GSQ/ Summary Sheet 5](#)), *Imed Zabaar, Member for compensation issues*
6. Workshops and other business
7. Nomination of Standing Committee officers and core group members

FICSA COUNCIL

Standing Committee on General Service Questions

73rd SESSION

London, 8 to 14 February 2020

Agenda Item 4: Summary Sheet

FICSA /C/73/GSQ/Agenda Item 4

<input checked="" type="checkbox"/> For Discussion <input type="checkbox"/> For Information <input type="checkbox"/> For Decision	
Name of submitting member(s) & organization (s)	Imed Zabaar, IAEA
Issue (title)	Technological changes affecting the future of the GS workforce
Issue description (including reach: global versus local)	
Background documentation	The impact of technology innovation Impact of technical innovation on the Future of Work
Action(s) requested from Standing Committee participants	<p>Questions to participants:</p> <ul style="list-style-type: none"> - Has your organization implemented a new ERP system (e.g. Umoja, etc.) during the past 5 years? - Has your Staff Council / Union been involved in the implementation process? - Duration of development - Duration of implementation - How did your administration communicate with staff prior, during and after the implementation? - Impact on the organization - Impact on staff and their jobs - Impact on the workload - Have you noticed a reduction in the number of established post? - Have you noticed an impact on the health and mental wellbeing of staff since the implementation of the new ERP system? - Recommendations to the ExCom
FOR THE CHAIR(S) TO COMPLETE, IF APPLICABLE:	
Next step(s)/specific action(s)	
Timeline	
Resources required	

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Agenda Item 5: Summary Sheet

FICSA /C/73/GSQ/Agenda Item 5

<input checked="" type="checkbox"/> For Discussion <input type="checkbox"/> For Information <input type="checkbox"/> For Decision	
Name of submitting member(s) & organization (s)	Imed Zabaar, IAEA
Issue (title)	Challenges faced by GS staff applying for positions in the professional category
Issue description (including reach: global versus local)	Some organizations in the common system apply discriminatory policies to internal candidates in the General Service category. Irrespective of their education, skills, knowledge, expertise and years of experience, in some organizations staff in the general service category are not permitted to apply for positions in the professional category. While some organizations may accept applications from former GS staff if they resign from their organization, others would enforce difficult qualifying exams such as the G to P exam to be eligible to apply for vacancy in the P category.
Background documentation	
Action(s) requested from Standing Committee participants	Questions to participants: <ul style="list-style-type: none"> - Are staff in the GS category in your organization allowed to apply for P positions? - Are there any restrictions? - Do you have any formal examination? - Have you raised this issue with your management? - Do you wish FICSA ExCom to address this matter with your administration?
FOR THE CHAIR(S) TO COMPLETE, IF APPLICABLE:	
Next step(s)/specific action(s)	
Timeline	
Resources required	