FICSA Electronic Voting System powered by electionbuddy.com

1. Before the election, you will be given a unique password to access the ballot paper, for your own Staff Association/Union and also for any proxy voting. Example:

   Dear Ritesh from WHO/SEARO,

   Your password for e-voting is: Lgde9575

   Thank you

   Polling Officers

   Dear Susan from FAO/WFP-UGSS,

   You are holding a proxy from PAHO/WHO. The password to cast your proxy vote is: Wdxc8826

   Thank you

   Polling Officers

2. During the election, you will receive through email, the link to the ballot. For example:

   Dear colleague,

   As a Full Member of FICSA, you are invited to vote in the Federation of International Civil Servants' Associations (FICSA) 73rd FICSA Council - Mock Elections 1.

   We are using an online election system to tabulate our votes. You have been assigned a unique access key which can only be used to vote once, and your voting choices will remain anonymous. Do not forward this email. Do not reply to this email to vote, as your vote will not be registered.

   If you encounter any difficulties, please request for the floor or raise your hand so that the polling officers can assist you.

   Note : In case of any difficulties, please inform the polling officers in the room.

   To vote, visit:

   https://secure.electionbuddy.com/1234-ABCD-5678-EFGH

3. Upon clicking the link, you will be prompted to enter the password from step 1. Ensure you enter the correct password for your Staff Association/Union or proxy otherwise system will not let you in.

Authentication

This election uses two factor authentication.

Only authorized FICSA Members are allowed to vote. Please enter your password.

Password

[   ]

Authenticate

CONSENT TERMS

By entering the password and selecting the "Authenticate" button, you have read and agree that:

1. You consent to voting electronically and to receiving communications about this vote.
2. Once you cast your vote electronically, you may not change your vote.
3. Your consent applies only to this ballot initiative and communications about this ballot initiative.
4. You may withdraw your consent to receive electronic communications about this ballot initiative by email.
5. Your withdrawal of consent does not effect your submitted ballot.

4. You can now cast your vote. You can select one of the candidates available, or choose one of the other two options below:
   - Vote against all candidates above – your vote will be counted against all available candidates in the list.
   - Abstain – your vote will not be counted.

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Director General of FICSA

Select exactly 1 of 5 candidates or choose abstain to vote for none of the candidates.

Candidate	
Regan O'Reilly from Looney Tunes Staff Association	○
Jantje Prateek from Disney Staff Association	○
Laura Bassi from Marvel Staff Association	○
Hagne Vratislav from Pixar Staff Association	○
Vote against all candidates above	○
Abstain	○

Verify your selection

5. Once you have selected your option, you will be given an opportunity to review, edit or submit the ballot on the next screen.

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Once submitted, your vote is final. Please review and confirm that your selection below is correct. To make any changes, click on 'Edit ballot'. To finalize and submit your vote, click on 'Submit ballot'

Director General of FICSA

Vote against all candidates above

« Edit ballot   Submit ballot »

6. Once you have submitted, you will see a confirmation screen below. If you have a proxy, continue now to open the next email and cast the proxy vote using the appropriate password given.

Ballot   >   Verify   >   **Confirmation**

Thank You for voting!

You're done! Your ballot choices have been registered and your verification code is 94fd52cf35c9b98

The election administrator has chosen to make the election results public after the election ends.

You may now close this tab in your web browser.

7. FICSA's unique double weigted voting system means a candidate is elected if he/she obtains a double majority, one by number of votes, and one weighted by number of staff. This is all pre-configured in the system based on your staffing numbers for the dues.

Voter count: 30 (23177 votes, 0 duplicates) — 30 emails, 0 SMS, 0 mail

	ID	Label	Email	Weight
1	1	AP-in-FAO	Jakob.skoet@fao.org	1559.00
2	2	FAO/WFP-UGSS	susan.murray@fao.org	993.00
3	3	IAEA	i.zabaar@iaea.org	2546.00
4	4	IARC	leducc@iarc.fr	241.00
5	5	ICAO	sdehinde@icao.int	797.00
6	6	IFAD	f.tarricone@landcoalition.org	639.00
7	7	ILO/ITC Turin	j.jimenez@itcilo.org	175.00
8	8	IMO	jlyu@imo.org	262.00

8. Once everyone has voted, the polling officers will see two dashboards, one for number of votes, and another one by number of votes by members.

Result by Number of Votes:

President PLURALITY

Joseph Thomas from Coca-cola Staff Association	2 votes (11.8%)
Robert Robinson from Nestle Staff Association	5 votes (29.4%)
Charles Hughes from Starbucks Staff Association	3 votes (17.6%)
James Jackson from Blue Apron Staff Union	**7 votes (41.2%)**
James Jackson from Blue Apron Staff Union wins with 41.2% of the vote.	
⬜ Weighted Ballots	17.0 votes tallied and 1 abstention from 18 ballots

Result by Number of Members:

President PLURALITY

Joseph Thomas from Coca-cola Staff Association	1344 votes (12.0%)
Robert Robinson from Nestle Staff Association	2202 votes (19.6%)
Charles Hughes from Starbucks Staff Association	2964 votes (26.4%)
James Jackson from Blue Apron Staff Union	**4717 votes (42.0%)**
James Jackson from Blue Apron Staff Union wins with 42.0% of the vote.	
🔵 Weighted Ballots	11227.0 votes tallied and 1 abstention from 18 ballots

The candidate "James Jackson" obtained simple majority in both by number of votes and number of members, therefore obtaining double majority and is elected to the position.