

RATIONALE

Joint Agenda for Standing Committees (SCs) – 74th FICSA Council

Background: Observations have been made at previous FICSA Councils that a number of prominent topics were relevant across several SCs. Efforts were already made at the 73rd Council to get SCs lined up on such overlapping issues. The current situation which obliges us to hold virtual meetings has accelerated online discussions about common topics.

Objectives:

- Be more effective
- Be more transparent
- Be more connected
- Be able to view issues relevant to staff from the largest number of perspectives to reach a holistic view and to facilitate understanding
- Be equipped with an array of arguments or guiding principles, for or against an issue, by choosing the most relevant and best arguments when discussing with committee members and administrations, and
- Reduce overlap or duplications of topics in the individual Standing Committee sessions.

Topics: The overlapping topics that were identified by the FICSA Secretariat, the Chairs and Co-Chairs of the SCs are the following three:

1. **Remote Working** (Flexible/Alternative Working Arrangements)
 - a. Output: information, sensitization, joint position statement.
 - b. Presenters: GSQ, HRM, PSA
 - c. Contributors: Field, LEG, SMR
 - d. Observer: SocSec

Date: 11 January 2021
2. **Agile Contract Modalities**
 - a. Output: information, sensitization, joint position statement.
 - b. Presenters: PSA, GSQ, HRM SocSec, SD
 - c. Contributors: Field, SMR, LEG

Date: 13 January 2021
3. **Enabling Technology**
 - a. Output: sensitization, information
 - b. Presenters: HRM, SD???
 - c. Contributors: Field, GSQ, LEG

Date: 15 January 2021