Editorial

"Porridge and old clothes"—a Scots saying signifying the end of a holiday, goodbye to the beaches of Egypt, and back to work.

Some of you have experienced the short-lived joys of Christmas and New Year—buffets of cold meats, turkey, plum pudding and the petulant demands of sons and daughters (or worse still—unsatisfactory gifts to nieces and nephews), and are secretly delighted to be once more snug in the gentle backwaters of the Palais. Others of you, after cursing the Weather Clerk for his potential failure to produce a "White Christmas", have at the eleventh hour swallowed in unexpected snow at various mountain resorts, and are equally, however secretly, delighted to be back eating your aching muscles in the convoluted atmosphere of our good old home-from-home.

To all and all we repeat our sincere good wishes for a Happy and Prosperous New Year—though we are still inclined, with Fontenelle, to regard happiness as a purely negative condition and, with all of you, to feel that the international officials' prosperity is a somewhat more tenuous concept than our Swiss hosts imagine.

We nevertheless hope that you have got off to a flying start and that you will realize your wildest private dreams and your most improvable professional ambitions in 1956.

As to "UN Special", we hope to be with you for another full year, despite practical difficulties, partly inherent (and epitomized) in our morganatic relationship with our publisher, and partly due to our lack of time and what we would venture to term your apparent near-apathy to your professional press.

This is, as good an occasion as any to remind you that "UN Special" is a free hand-out, that the entire printing and publishing costs are met out of revenue from advertisements (now you know why they take up some 45% of our space), and that the work done on the editorial side is spare-time and voluntary. Please do not ask us why we do it. The answer may be: idealism or maniaism—or, more probably, a mixture of both. But please help us all you can with your constructive criticism and contributions, though here we must sound a note of warning...

In view of the very limited space we have in which to attempt to cultivate the varied professional interests and amuse the vartegated cultural appetites of all the officials of the three major international organizations, we request potential contributors to remember that brevity is the soul of wit. We want to publish your article on the "Private Life of the Canal Top #################################y"; but if it runs to more than two pages of print, at the outside, we may have to cut it severely or reject it.

Right now we need articles of 600-1,000 words on nation-topical subjects (so that they can be held over for a month, if necessary) and, above all, cartoons and caricatures. Letters to the Editor, on non-administrative subjects of general interest, are always welcome. And... don't forget some "pearls" for the "Correspondents". Thank you!
Amended UN Staff Regulations

Staff members of the UN and the Specialized Agencies will have seen in European Office Information Circular No. 433 or elsewhere the results of the General Assembly debate on personnel policy in the United Nations. Several meetings of the Fifth Committee were devoted to this item of the Agenda, and a large number of delegations spoke. At the opening of the debate delegates were already in possession of observations made by Headquarters Staff Committee on the proposals of the Secretary-General, as well as of the joint resolution of the Geneva Staff Committee on the same point. As the adoption of decisions (though not of the debate). The Secretary-General advised against postponement in the interests of all concerned, and in this he was supported by the majority of Member-States. Nevertheless, a few delegations, encouraged by the support given by some other providing in the course of the debate, announced that they would submit a resolution urging postponement of a decision until the 1954 session, and the Brazilian delegate went so far as to cite as reasons for such a course of action some of those put forward in the Geneva joint resolution. In the final analysis, however, these countries decided to defer to the majority view and did not pursue their decision to submit a motion for postponement.

After a good deal of discussion the amendments to the Staff Regulations were adopted more or less as originally proposed by the Secretary-General, the main addition being 9.1.a (iii), where an additional phrase was added providing that termination in the interests of "good administration" could not be effected if the member concerned contested the decision. (It is interesting to note in passing that this additional provision was proposed by the Secretary-General in the course of the debate in order to clarify his intentions, and it was finally adopted in spite of adverse comment from the Advisory Committee, which preferred the entire elimination of the clause rather than its adoption as amended.)

Some delegations thought that the existing regulations were sufficient to enable the Secretary-General to terminate for unsatisfactory service rather than employ the new formula of "good administration", and it was only after receiving assurances that he considered these new powers essential and that he would use them sparingly that they agreed to the proposal. In practice, the following new courses will be open to the Secretary-General for the termination of permanent staff members:

1) He can terminate in the interests of good administration, with the consent of the member — a course tantamount to forced resignation, with preservation of termination indemnities, but without the "integrity" stigma, where that was the real motive of termination.

There are in fact two uses possible for this new clause. There is first the genuine case of alleged lack of integrity. Indeed, if the Board functions effectively, it ought to be difficult for the Secretary-General, even in exceptional circumstances, to reject its advice, whether favourable or unfavourable to the member. Further, the Secretary-General indicated to the Assembly that he would promulgate a staff rule providing that the Chairman of the Board be appointed by him upon nomination by the President of the International Court of Justice, and that four other members be appointed by him in agreement with the Staff Council. There is every assurance that the members of the Board have the confidence of the staff. It is not precluded that some or all of the Board's members be appointed from outside the Secretariat.

If the Advisory Board recommends, and the Secretary-General accepts, termination, the question then arises whether the competence of the Administrative Tribunal to review the decision is in any way restricted. The Secretary-General took pains to point out that he saw no such limitation; the Tribunal would be given the specific grounds for termination.

The changes to the Tribunal's Statute underline that as a general rule re-instatement will continue to be the exception, and compensation granted instead, even if the termination is found to be improperly motivated. Such compensation is henceforth normally limited to a maximum of two years' net base salary. Under new regulations 9.1.a (ii) a staff member may be awarded a termination indemnity 50 per cent higher than that normally applicable, if he is terminated in the interest of good administration. Thus, someone who had been a staff member for six years could receive immediately nine months' salary, compared with the maximum of two years the Tribunal could normally give him (and which would comprise 9.1.a (i) in addition to the nine months). Under the General's proposal, which was rejected, he could have been awarded an immediate indemnity of one year's salary.
Id ktxow the conclusions of the Advisory Board, and so would be in a position to ascertain whether the decision had been improperly made. Further, the Fifth Committee seemed to convey in its report that "it was recognized by the Committee that the competence of the Administrative Tribunal is defined by its Statute and that the Fifth Committee cannot change it, save by modifying the Tribunal's Statute by recommending a legal text for adoption by the General Assembly.'”

This statement, however, does not seem to carry the argument very much further. It was in fact a compromise text, reached after much discussion and attempting to reconcile different points of view. The Statute of the Tribunal was indeed amended with respect to indemnity payments on the recommendation of the Fifth Committee, which could equally have decided to amend it with respect to its competence to review decisions made under the new clauses in the regulations. That it did not do so is explained on the one hand by the reluctance of most delegations to diminish the competence conferred on the Tribunal by its Statute and, on the other hand, by the fact that the Secretary-General did not consider such a diminution of the Tribunal’s authority necessary to the performance of his Charter obligations and in administrative matters and so did not ask for it. Thus, it cannot be maintained that the new regulations completely reduce the limited number of staff members likely to be affected by them to the status of temporary staff, who can be terminated ‘in the interest of the United Nations’—for two reasons. In the first place, the Secretary-General is not bound to give specific reasons to the Tribunal in the case of terminated staff members; it must accept his reasons as valid, unless it can find arbitrary use of discretion—dangerous power or other improper motivation. For permanent staff members the Tribunal will have access to the facts and circumstances leading up to the decision to terminate, and the Regulation specifically states that the staff member shall be given the reasons for such termination. In the second place, the new regulation does not specify that termination takes place because in the opinion of the Secretary-General the standards of conduct fall short of Charter requirements, whereas for temporary appointees the word “if, in his opinion” specifically makes him sole judge of the issue.

We thus come to the critical point. Must one nevertheless understand that the criteria of conduct and integrity are established by the Secretary-General alone and are not in substance reviewable by the Tribunal or are there objective United Nations criteria? The view of the Secretary-General is given above: "the Tribunal may, on the other hand, be expected to accept his interpretations and evaluations as to what constitutes ‘lack of integrity’ or ‘political activity’, to the extent that they obviously involve considerations of administrative policy which are not open to a review of a strictly legal nature.” Report of the Secretary-General on Personnel Policy—A/25335, p. 14.
When the Assembly adopted Regulation 93, it specifically intended to reaffirm that the Tribunal's competence to review all aspects of terminated temporary appointments was limited by the wide discretionary power granted the Secretary-General. As a consequence, if it failed to follow this rule in practice, the Tribunal's decisions would no longer be recognized as competent. Indeed, this is not without precedent, as in a previous case the Tribunal's competence had been called into question. The recent decision by the Tribunal in this case is therefore consistent with its previous rulings on the subject.

The revised regulations will also be interpreted by the Tribunal as to their precise meaning, when it comes to judging future appeals, and only then will one be able clearly to see whether it has in fact been more academic than at present may be, if the International Court in giving its advisory opinion upheld the view or if the General Assembly at its next session for any other reason decides that an award of compensation by the Tribunal is not bound to be bounced.

Yvondi Coetig.
La Résidence - Genève
FLORISSANT, 11 - Tél. 41588 (8 lignes)

Hôtel - Restaurant - Bar
60 salles de bains 200 lits

Deux tennis - Parc pour autos

 Téléphone dans toutes les chambres

La cambo mi jai mai,
Bouo sello, boua sello,
La cambo mi jai mai,
Bouo sello, a mon eucat !
(La jambe me fait mal, vite selle mon cheval, pour que je puisse adherer l'Enfant.)

L'un de ceux qu'on chante encore tres souvent, s'adresse à l'hirondelle :

Dindouteo, ma mi,
Vene, cene, jai lue,
J'ai parle don Messi,
J'ai conté et et bea !
(Hirondelle, ma mie, viens vite, héhé, va parler duMessie... Parlez-en aux montagnes, parlez-en aux Vallons, que la fleur et la rose sachent vite ses noces.)

C'est encore un Noël de Sabaoly que l'on chante en certains endroits devant la porte de l'église, un peu avant minuit. Saint Joseph chante :

O de la nuit, Messe, Mestreune !
(Oh, la maitresse, maîtresse !)

L'hirondelle répète :

Mii sini déja livert ce ou, qu'en ain ?
(Je me suis déjà levé trois fois, qu'est-ce que vous ?)

Alors, dans un quatrain d'une rare perfection, saint Joseph dit son pays, le nom de sa femme et qu'il n'est pas un malheureux... D'autres fois, un dialogue s'établit entre les oiseaux et les bergers, ces derniers s'expriment en provençal, alors que les premiers emploient le français :

Les aigles :
C'est le bon lever, deux pastoureurs,
Sortes de ces liens champêtres...

Et ils invitent les bergers à venir adorer l'Enfant-Dieu. Mais les « deux pastoureurs » répondent :

Benez mi proues par un mon tout
De ma tout la langue
Saisi le hebreu ou allemand
Que votre jouron jai sire !

(Magnifique pour un mon, de mourir ou cagne ! Écrivez l'hebreu ou allemand, que votre jouron j'ai sire !)

C'est le thème cher des aigles, à peine plus développé, qui forment la très simple trame de la Pastorale. Durant trois actes, on voit les péripéties des personnages traditionnels de garde-champêtre, le réveur, l'événement qui tue dans une grotte aux aigles, le berger en saupoudrant des pierres à la goélette... Ils arrivent finalement à la cérémonie et adressent le Créateur dans un tableau vivant qui est une sorte d'apothéose.

Mai, en Provence, chaque maison a sa cérémonie, avec des santoins en miniatures, santons-cigales et santons-puces. C'est devant elle qu'ils monte le « gran somper », le 24 décembe, composé de plats maigres et de trois desserts traditionnels. Ensuite, vient la bénédiction du feu, représentée dans le grand cintre. L'œuvre vers le « Caco fio », grosse bêche couverte le jour de la Sainte-Barbe, quelques gouttes de vin en prononçant la formule suivante :

Alégré ! Dieu nous alégré : Caco fio ven !
Dieu nous fasse la grâce de veoir l'once que ven
Se sian pas mal, fuguen pas men.

(Que Dieu nous fasse la grâce de voir l'once prochaine, et si nous ne sommes pas nombreux, que nous ne soyons pas moins...)

Cette scène est représentée au Musée d'Arles, créé par le poète Mistral, qui, dans Mentor, montre l'âne élevant son goélette de verre :

O fleu, fleu, fleu sacré,
Fuis que nous ayons du beau temps —
Et que ma brelis mette bas heureusement —
Que ma triste soit féconde —
Que ma caco cale bien —
Que mes filles et mes bras —
Enfants toutes bien !

La famille, alors, se rend à la messe de minuit, grave et solennelle, à l'issue de laquelle tous se recoiffent devant la cérémonie. Et c'est alors, sans doute, que les petits santons adressent leur prière au petit Enfant déposé sur la paille :

MUSIC AND DRAMA NOTES

On Tuesday, 2 February, a recital of vocal duets will be given at the Conservatoire by Giabolo Bobillier (soprano) and Frederick Fuller (baritone). The programme will include duets by Bach, Josquin des Prés, Purcell, Dvořák, Benjamin Britten, and folksong duos. In addition, each of the singers will sing a group of solos (Schubert and Jean Binet).

In the near future Arthur Luce Klein, known to Geneva audiences for his excellent productions of "Our Town" and "The Glass Menagerie" returns to the Théâtre de la Cour Saint-Pierre with an unusual drama retail made up of original monologues, some of which have already been presented with great success over the BBC Television Service and in America. His "Slits and Sketches" include "Abraham Lincoln and the Gettysburg Address"; "An American

PRIERE DES SANTONS

Petits Jésus de la Crèche,
Faisons-nous philosophes comme le pecheur,
interprétant comme le tambourin,
joyeux de découvrir le monde comme le roi,
viens au travail comme la baguierade (laverogne)
patients comme la fizzle,
braves comme l'âne et forts comme le beau
qui vous réclame,
Donnez-nous les saints loisirs du chassoir,
Donnez-nous avant le goût des chasses de
la terre du berger.

l'orgueil du métier du remercire et de
l'extase (l'externe)
la chanson du meunier,
Baillez-nous la science des mages,
Donnez-nous le gui du pigeonnier,
la prudence du coq,
la prudence de l'excorger,
la douceur de l'agneau,
Donnez-nous la bonté du pain,
la tendre de la fouassière,
le sel de la merluque,
la bonne humeur du vin cru,
la flamme de la fascine,
la saveur de l'ail,
la parée de Phile.

Prèsevoir la Provence et garder-la comme votre terre d'affection. Enfin siegez et vive Novruz ! Ainsi soi-il et vive Novruz !

F. M. Monandrelli

Marcel Provence: Nouvelle Histoire du Sonat.

La Comédie présentera en Février du 5 au 7, LA MACHINE INFERNALE, de Jean Cocteau avec Jean Marais, le 13, en matière classique, LE BARBERIER DE SEVILLE, du 19 au 24, L'ILE DES CHEVRES, de Hugo Betri, avec Alain Cuny, du 26 au 2 mars, C'EST MOI QUI A TUE LE COMPTE, de Viterbo et Dubois.

LES BIDOUX DE L'AGHA-KHAN...

...n'ont pas la variété et la richesse de coloris des fleurs que vous offre Benjamine, le fleuriste, 32, bd Georges-Favon.
Women's Section

We hope that the Women's Section of "U.N. Special" is proving of interest to our readers, but we are still eagerly awaiting some comments and suggestions! Please feel free to write and let us know what you would like to read in your own particular page in the paper when the present series of articles on women's organizations in Geneva is finished. And, of course, if you can contribute an article telling us of some activity of particular interest to women, it would be most welcome.

This month we are publishing an account of the International Club of the Y.W.C.A. This seems to be of special interest to those of our readers who have jobs and who are looking for something to do on spare evenings. The Club has supplied us with a copy of its programme for the next few weeks. This includes an evening of Scottish dances given by members of the Catholic Club, a Carnival Evening, an informal discussion on Swiss institutions and a Dutch evening. The article below tells you to whom you should apply for further details.

A. D. Brant

Connaissiez-vous le Club international des Unions chrétiennes féminines? De création récente, puisqu'il ne compte que 5 ans d'existence, ce club est ouvert tous les jeudis soir au local de la rue Général-Dauphine 3, au deuxième étage. Il est spécialement destiné à mettre en contact des jeunes gens et des jeunes filles de toutes nationalités avec des familles genevoises.

Dans ce but, il organise, chaque jeudi, une soirée intéressante et variée permettant de faire connaissance de près les différents aspects de la vie en Suisse. C'est ainsi que nous notons, au hasard, dans le programme de cet hiver, des causeries sur des sujets variés avec films ou projections, des soirées de jeux (ping-pong, ou autres) des repas permettant de goûter nos spécialités, des soirées musicales et la danse. L'occasion de notre Fête de l'Escalade, de Noël, etc. La seconde partie de la soirée réunit tous les participants autour d'une tasse de thé donnant ainsi à chacun l'occasion d'exposer ses opinions, soit sur la causerie entendue, soit sur tout autre sujet qui lui tient à cœur. Comme nous avons le plaisir d'accueillir des membres venant de différents pays (Angleterre, Hollande, Allemagne, Suède, etc.), ces discussions ont parfois lieu en français, anglais ou allemand permettant ainsi d'utiliser l'échange.

Pendant la belle saison, délaissant un local fermé, le club a organisé des excursions dans les environs de Genève, des "soirées perchées" au bord du lac, une visite du château de Coppet, etc. Il y a deux ans, nous sommes même allés jusqu'à Troggen visiter le village Pestalozzi.

Si nos activités vous intéressent, n'hésitez pas à nous rendre visite un jeudi soir, nous serons ravis de vous accueillir et de vous faire connaître nos amis. Si vous désirez obtenir encore d'autres renseignements avant de vous hasarder jusqu'à notre local, le secrétaire se fera un plaisir de vous répondre de 10 à 12 h. ou de 17 h. à 19 h. (téléphone 4 65 25).

CHAUFFEUR

30 ans, bien au courant du service de table, cherche emploi; peut devenir à convenir. Milleiesseses références à l'O.N.U. - Téléphone 3 74 35.

TAPIS PERSIS

52 PLACE NEUVE, GENEVE

Le plus beau choix de la Suisse
Prize Crossword

by M. F. Richardson, ILO

A prize of 10 francs is offered for the first correct solution opened.

ACROSS

1. Dangerous to wireless enthusiasts (11).
2. A leech's job causes a row inside (11).
3. A bee's nest pulls the wool over one's eyes? (7).
4. A bee's nest pulls the wool over one's eyes? (7).
5. A bee's nest pulls the wool over one's eyes? (7).
6. A beech's nest pulls the wool over one's eyes? (7).
7. A beech's nest pulls the wool over one's eyes? (7).
8. A beech's nest pulls the wool over one's eyes? (7).
9. A bee's nest pulls the wool over one's eyes? (7).
10. A bee's nest pulls the wool over one's eyes? (7).
11. A bee's nest pulls the wool over one's eyes? (7).
12. A bee's nest pulls the wool over one's eyes? (7).
13. A bee's nest pulls the wool over one's eyes? (7).
14. A bee's nest pulls the wool over one's eyes? (7).
15. A bee's nest pulls the wool over one's eyes? (7).
16. A bee's nest pulls the wool over one's eyes? (7).
17. A bee's nest pulls the wool over one's eyes? (7).
18. A bee's nest pulls the wool over one's eyes? (7).
19. A bee's nest pulls the wool over one's eyes? (7).
20. A bee's nest pulls the wool over one's eyes? (7).
21. A bee's nest pulls the wool over one's eyes? (7).
22. A bee's nest pulls the wool over one's eyes? (7).
23. A bee's nest pulls the wool over one's eyes? (7).
24. A bee's nest pulls the wool over one's eyes? (7).
25. A bee's nest pulls the wool over one's eyes? (7).

DOWN

1. He enlightened many a bony problem (7).
2. Not necessarily poles apart (4).
3. Constitutional rejection (4).
4. Eastern device pulls the wool over one's eyes? (7).
5. See 14.
6. See 11.
7. Aviation's aneroid (9).
8. An artist and legislator make a racket? (4).
9. See 18.
10. An island mixed in the mines (3).
11. An artist and legislator make a racket? (4).
13. A bee's nest pulls the wool over one's eyes? (7).
14. A beech's nest pulls the wool over one's eyes? (7).
15. A bee's nest pulls the wool over one's eyes? (7).
16. A beech's nest pulls the wool over one's eyes? (7).
17. A bee's nest pulls the wool over one's eyes? (7).
18. A bee's nest pulls the wool over one's eyes? (7).
19. A bee's nest pulls the wool over one's eyes? (7).
20. A bee's nest pulls the wool over one's eyes? (7).
21. On the agenda with 22 (2).
22. I turn typographically (2).
23. Evil state (5).
25. Armpit (5).
TranSMOGrified

Really, I could hardly believe my eyes. I was amazed! I mean these sorts of things just don't happen; not just like that. No. It was no illusion, hallucination or what have you. Absolutely no mistake about it — why, it only happened this morning!

You see, by one of those quirks of fate it can happen to anyone from time to time — I was early in the office this morning. Not a minute later than ten past nine. No. I was feeling fine. I hadn't had a row with the wife or anything like that; maybe my watch was fast.

So just imagine the shock to my nervous system when just prior to getting down to the daily grind, I happened to cast a glance out of the window. There he was, calmly walking across the car park, as if he were early! And it must have been at least half past nine! Well, hang it all, that merely supports my statement that my optics were operating 100% — the car park was half full — so it couldn't have been earlier than half past, could it?

Gosh! Was I surprised! There he was, just as I'm telling you, calmly walking in, as nice as you please, practically normal. What I mean to say is he wasn't smoking!

Now you know as well as I do that Jim's an inveterate smoker. He must get through at least forty fags a day at a conservative estimate. Rumour has it he was nearly chucked out of the office one day when he ran out of fags, as his face, without the habitual drooping cigarette in the corner of his mouth, wasn't recognizable practically had to sign a visitor's chit to get in!

Now hurrying to the office as he obviously wasn't obviously meant that he hadn't run out of fags — bags of klosques on the way, anyway.

I pondered deeply on this incomprehensible mystery, and my powers of concentration being irretrievably shattered for the morning's toll (to say the least), I decided somewhat diffidently to speak to him on his queer behaviour and thus appease my querying mentality to pursue the more mundane task of keeping the international welfare machinery in smooth motion.

After all, you can't barge in on a chap and say "Give up smoking, Jim?" Chaps might have some obscure and terrible disease, and the doctor had warned him off or something. And he does have an 'orrible 'otting cough, as they so aptly term it. No! Subtlety and cunning were indicated, in a casual sort of way, of course.

And so, with great reluctance, akin to the feeling one has at coffee time, I tore myself from my contemplations and duty and popped into his office.

"Morning, Jim," I said as I owned his door. "How's ..." — my voice trailed off into open-mouthed silence. I could actually hear the floorboards, no haze, mizzle, fog, fray or snog of tobacco to obscure my vision. And this, mind you, at nine thirty-five in the morning! Why, I could even see through his windows across the courtyard to some secretary-protege adjusting the mid-morning complexion! Normally the atmospheric conditions in Jim's office — the kipper bureau — were micturition snog at desk level. Even in the peak season the files were grounded. Navigation in Jim's office was normally only effected by the extraneous perception.

However, with an inspired and rapid change of countenance to compose and apparent intelligence which can only be accomplished by virtue of a long apprenticeship in an international community, I took my cigarettes out of my pocket and casually offering them said, "Have a cigarette, Jim?"
"No thanks, old man. Packed it in!" "Huh?" I offered with still sceptical grammatical verbosity.

"No good, old man. Decided to cut out cigarettes completely. Bad for the wind, breath, tummy and digestion. Besides, the nicotine made a mess of my hands and my pockets were full of tobacco shreds. Merely a matter of will power. No mirrors, black velvet or prelighting. "But your lovely cigarette case and lighter?" I queried, not without base thoughts of picking up a crafty bargain while his high ideals held Jim enthralled.

"Flogged 'em, old man. Anyway, I'm convinced the fumes from the lighter were bad for my chest."

Somewhat downcast at this setback to my altruistic query but still unconvinced that he had forsaken the weed, I continued — "Taking to the pipe, Jim?"

"Can't stand it, old boy. Tried it many's a time. The weight makes my jaws ache and anyway, I dribble. Hubble bubble? Might as well chew a quid as smoke a pipe."

"Jim", I turbled, my voice breaking, "I'm proud to have you as a colleague. You've really got intestines. I've tried bags of times to give up smoking but the odd vibraphone Damo Nicotine has always been too strong for me. Another thing" — I continued, with swelling admiration, "You look healthier. More alert. More vital. Clear-eyed. Getting fresh air into your lungs. Yes, Jim, old man — I've got to hand it to you."

I continued with several more impressive inanities and with a final admiring glance I dazedly turned to go battle, as a less worthy official, with the many worldly problems reposing in my "in- tray."

"I say, old man", called Jim, as I was leaving his office.

"Have you a match?"

"Eh? A match? Er... why, of course. Here you are" I rummled abstractedly, tossing him a packet. His words didn't register until a long sigh of audible content smote my ears and a curl of pungent smoke oozed with obvious satisfaction from Jim's sensuous lips and lazily spiralled upwards into the virgin atmosphere.

"Nothing like a good cigar, old man", I heard Jim saying to my back as I quietly closed his door.

**SHORT STORY COMPETITION**

The judges, who were selected from outside the Editorial Board, have now completed their assessment of the entries in the Short Story Competition announced in our issue of October last and submitted their reports.

We hope to publish the winning entries, together with some general comments, in our next issue. — Ed.

---

**Fot Fouiri**

Fragment inspired by the Tin Conference

Tin

Even more than original sin
Is the cause
Of disrupted political, economic and moral laws.

... E.H.K.

Villagers denied the franchise
(by errant typist)

"Many villages are still not connected to the "electorate post grid."

... TA in the Garden of Eden (or was it later?)

"Technical Assistance is not a new concept; it is one of the things in the world. Probably the first time it occurred was when Eve, with her superior sense of dress, helped Adam fix his fig leaf." (Sir Gerald Closson in UNASILVA, Vol. IV, No. 4).

... Inspired translation:

Original: The mother ought to look after her own young children; day nurseries, grandmothers, nannies, for those who can afford them, are only substitutes...

Translation: les nourrices ne constituent qu'un...his alter...

*Replacing our "Parc aux Huitres" feature, which is unavoidably held over this month owing to pearl-divers' (stay-down) strike. — Ed.

---

**EASTER CRUISE TO YUGOSLAVIA AND GREECE**

**APRIL 10-30**

Sponsored by the Greek National Tourist Agency. One class only. Inclusive rates Fr. 600 to Fr. 1,600. Conducted visits on shore.

**THE DECALOGUE OF THE INTERNATIONAL CIVIL SERVANT**

(with acknowledgments to "Secretariat News" at Headquarters)

We have all done some thinking as to what constitutes an ideal staff member; one of our colleagues has summarized his thoughts on this subject in the form of a Decalogue, which we print below in three languages (it was originally written in Spanish).

I. To have faith in the ideals set forth in the preamble of the Charter.

II. To feel the vocation to serve them as a private person and as an official.

III. To follow in the spirit and in the letter the provisions of the Charter wherein are laid down the duties and obligations of the Secretariat and each one of its members.

IV. To surrender the right to make the firm resolve to carry them out to the best of one's ability.

V. To cultivate self-respect and live in peace with one's own conscience.

---

**The Carnaval de Venise**

GÉNEVE - 12, RUE DU MONT-BLANC - TÉLÉPH. 21654.
VI. Conducirse con dignidad, pero sin arrogancia; ser cortés pero no cerete; saber servir sin servilismo y ejercer la autoridad sin imponerla.

VII. Amar la libertad, sobre todo la ajena; aspirar a la justicia, igual para todos.

VIII. Abrigar convicciones arraigadas y mantenerlas sin desmayo, ni cálculo, y aceptar sin reservas el derecho que asista a cada cual de tener sus propias ideas.

IX. No odiar, ni despreciar a nadie, por motivos de clase, de raza o de credo.

X. Estar persuadido de que ninguna nación, considerada como una comunidad de seres humanos, todos los cuales han nacido iguales entre sí, es superior a ninguna otra.

I. Avoir foi dans les idéaux qu'enseigne le préambule de la Charte.

II. Senser en soi la vocation de les servir tant comme personne privée que comme fonctionnaire.

III. Se conformer strictement, dans leur esprit et dans leur lettre, aux dispositions de la Charte qui définissent les fonctions et les devoirs du Secrétariat et de chacun de ses membres.

IV. Se donner à sa tâche avec le ferme propo de l'exécuter au mieux.

V. Cultiver le respect de soi-même et faire en sorte d'être toujours en paix avec sa conscience.

VI. Etre digne sans arrogance, courtois sans courtoiserie; savoir servir sans servilité et commander sans contraintes.

VII. Aimer la liberté, par dessus tout celle d'autrui; aspirer à la justice égale pour tous.

VIII. Etre animé de convictions profondes, s'y tenir sans défaillance ni calcul, et reconnaître à chacun le droit absolu d'avoir son opinion à son.

IX. Ne haïr ni mépriser personne pour des motifs de classe, de race ou de croissance.

X. Se pénétrer de l'idée qu'aucune nation considérée comme l'une des communautés constituées par les êtres humains nés égaux, ne saurait être tenue pour supérieure à aucune autre.

Notice concerning Participants in the Joint Staff Pension Fund
(Mun/13/54)

The General Assembly has approved a proposal by the United Nations Joint Staff Pension Board to amend the Regulations of the Fund so as to provide that where a married woman participant dies and leaves a widower who is totally and permanently incapable, either physically or mentally, of providing for his own support at the time of her death, he is to be entitled to the same benefits as the widow of a male participant. This new provision will come into force on 1 January 1954.

Married women participants should, however, bear in mind that a widower who does not qualify for a pension under this new provision will receive the lump sum death benefit payable under Article VII. 5 of the Regulations only if his wife has named him as a designated recipient for that benefit.

We should like to take this opportunity of reminding participants of two other changes in the Regulations relating to death benefits which became effective on 1 January 1953.

1. In the absence of an eligible widow or widower, the death benefit payable under Article VII. 5 of the Regulations (consisting of the participant's own contributions to the Fund plus interest) can be paid to a child who is also entitled to a child's benefit under Article VIII. 3 of the Regulations. Accordingly a participant who wishes to ensure that his child receives both benefits should designate the child as a recipient for the purposes of Article VII. 5.

2. Where a death benefit becomes payable under Article VII. 5 and no designated recipient is named or no designated recipient survives the participant, the benefit is to be paid into the participant's estate.

We think that in the light of these changes some participants may wish to alter the designation they have made for the purposes of Article VII. 5. Copies of the necessary form (which has recently been revised) can be obtained from Personnel Division, Enquiries Window, Office 231, and any participant who wishes to change his designation for any reason should complete the form in duplicate and send both copies to Personnel Division, Room 227.

Avis
aux membres participants à la Caisse commune des pensions
(Mun/13/54)

L'Assemblée générale a adopté une proposition du Comité mixte de la Caisse commune des pensions du personnel des Nations Unies tendant à modifier les stipulations de la Caisse en ce sens que lorsque la femme mariée qui est membre participant de la Caisse décède en laissant un veuf totalement et définitivement incapable, par déficience physique ou mentale, d'assurer sa propre subsistance au moment du décès de sa femme, l'intéressé a droit aux mêmes prestations que l'épouse survivante. Cette nouvelle disposition est entrée en vigueur le 1er janvier 1954.
Les femmes mariées qui sont membres participants ne doivent cependant pas perdre de vue qu'un veuf qui ne
réunit pas les conditions voulues pour recevoir une pension en vertu de cette nouvelle disposition, ne recevra la somme en capital payable en vertu du paragraphe 5 de l'article VII des statuts, que si son époux l'a désigné comme bénéficiaire de ladite prestation.

Il est utile à cette occasion de rappeler aux membres participants que deux autres modifications relatives aux prestations en cas de décès sont entrées en vigueur le 1er janvier 1933.

1. En l'absence d'un veuv e ou d'une veuve y ayant droit, la prestation en cas de décès payable en vertu du paragraphe 5 de l'article VII des statuts (également au montant des contributions que le membre participant lui-même a apportées à la Caisse, majoré des intérêts) peut être versée à l'enfant qui a également droit à une prestation pour enfants en vertu de l'article VIII des statuts. En conséquence, il appartient à tout membre participant qui veut que son enfant reçoive les deux prestations, de la désigner comme bénéficiaire aux fins du paragraphe 5 de l'article VII.

2. Lorsqu'une prestation pour décès est due en vertu du paragraphe 5 de l'article VII et qu'il n'y a pas de bénéficiaire désigné, ou que le bénéficiaire est décédé avant le membre participant, la prestation est versée à la succession du participant.

En raison de ces modifications, certains membres participants souhaiteront peut-être changer la désignation qu'ils ont faite aux fins du paragraphe 5 de l'article VII. Tout membre participant qui désire, pour une raison quelconque, changer la désignation qu'il a faite, peut se procurer des exemplaires du formulaire spécial (qui a été récemment révisé) en s'adressant au guichet des renseignements de la Division du Personnel (bureau 231), et doit le faire parvenir fidèlement rempli, en double exemplaire, à ladite Division (bureau 227).

Answersto Correspondents

Florello. — Sorry you find our crossword clues "misleading" and "involved". (You will no doubt have noted that we nevertheless receive more than one all-correct solution in each competition.) As to our crossword patterns, we cannot impose any conditions on our expert, who, like all our contributors, is just another unpaid back-room boy. — We trust that you have observed from the published solution to our November puzzle that there was no error in the clues to 17 and 21 across, the answer being not "Ypres" but "Ypres". — Regarding your query on the word "sarc", without going into the finer etymology points we are able to inform you (with the aid of the Concise Oxford English Dictionary) that this is "a fish, the sea bream". — Many thanks for your own gallant effort, which we shall try to publish for the puzzlement of our readers in the near future. — Ed.

Ars gratis artis. — Bearing in mind the basic principles of freedom of the Press, we cannot undertake to restrict our comments on plays, musical events, exhibitions etc. to hand-outs provided by members of the societies and groups responsible. On the other hand, it is our earnest endeavour to check the scurrilous and the wounding, and to do our utmost to avoid dousing the feeble flicker of "culture" in our international community.

☆

E. W. — Contributions, solutions to puzzles, entries for competitions etc. may be sent or handed in to any of the members of the Editorial Board named on page 1 of this issue. Please remember that our deadline is the 15th of the month. — Ed.

GOLAY FILS & STAHL
1, place des Bergues
Genève
HORLOGERS ET JOAILLIERS
Maison fondée en 1837
117 ans de réputation mondiale

La vraie créatrice :
Au Coq à la Broche
CHÊNE-BOURG - Tél. 6 01 23
R. SAVARY - Chef de cuisine
Maître récitrice de la Chaloue internationale des récitrices
Sa cuisine renommée. Ses menus exp. Fr. 8. —

Simca 9
6 Sw. H.P.
A luxurious medium-sized car. Astonishing performance. Fuel consumption only 8 liters per 100 km.

Price without Customs duty:
"Aronde" Sedan from: Fr. 6,235. —
Sports coupé: Fr. 12,400. —

FratelliAMBROSOLI & C°
26, quai Gustave-Ador
2, place Métropole
Tél.: 6 20 44
Tél.: 4 88 77

A. Purro
CARROSSERIE
Capote cabriolet - Cabriolet - Housse pagaille - Housse volubile - Housse en cuir - Velours - Laine - Tissu - Travail spécial - Travail manuel - Tissage spécial
14, av. de la Sarre des Casses - Tél. 8 41 37

MURSOL S.A.
Jean DUMONT, Adm.
STORES
PAPIERS PEINTS
REVÊTEMENTS DE SOL
18 bis rue du Vieux-College - Genève - Tél. 5 25 02

La vraie créatrice :
Au Coq à la Broche
CHÊNE-BOURG - Tél. 6 01 23
R. SAVARY - Chef de cuisine
Maître récitrice de la Chaloue internationale des récitrices
Sa cuisine renommée. Ses menus exp. Fr. 8. —

COFFRES-FORTS CHOLLET S.A.
Transact, location, réparation, vente
CLES TOUS SYSTÈMES
Spécialité de fer forgé
GRUTLI 1
Tél. 4 48 13

Hotel
Pension Lamartine
Chemin des Chesnettes 13, Genève. Tél. 8 84 42

COUTELLERIE DE L'ÎLE
orfèvrerie - étains
Spécialité de réchauds de table en cuivre
ENGLISH SPOKEN
Tél. 5 09 02

1, Tour-de-l’Île