

CIRCULAR

FICSA/CIRC/1341
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Geneva, 12 January 2021

Follow-up to the 90th session of the ICSC held from 12-21 October 2020

To: Members of the Executive Committee
Chairs, Members with Associate Status
Chairs, Associations with Consultative Status
Presidents, Federations with Observer Status
Chairs and Vice-Chairs of Standing Committees

From: Evelyn Kortum, FICSA General Secretary

In follow-up to FICSA Circular [1337](#) which was sent on 20 November, we would like to share with you the ICSC Report [A/75/30](#) which was submitted to the General Assembly for consideration as well as the draft General Assembly resolution on the subject of the United Nations Common System: [A/C.5/75/L.12](#)

We are pleased to note that many of the recommendations supported by FICSA and our sister federations were upheld by the General Assembly, including the much needed and overdue increase in danger pay for both internationally and locally recruited staff categories.

The General Assembly also welcomed “... *the decision of the Commission to establish a working group to review the implementation of the current contractual framework by the organizations and any possible improvements within the current framework*”. FICSA will continue to work with all stakeholders to improve the implementation and use of **the current contractual framework**. We are currently awaiting confirmation of the first meeting of this group to decide on terms of reference and we will keep you updated on any developments.

At the same time, FICSA notes with disappointment the lack of action with regard to the review of children's and secondary dependants' allowance. This is despite efforts from all stakeholders to be pragmatic and come up with an amended methodology with a view to limiting costs. There has been no adjustment to this allowance since 2011, despite proposals in 2012 and 2018. As a reminder, review of the education grant sliding scale will be taken up in 2021, after no decision was taken by the UNGA in 2019. We will continue to monitor this situation and advocate for appropriate action in all fora.

Should you have any questions on these or other topics, please do not hesitate to contact us. It is in all our interests to ensure that FICSA members understand these developments and we are happy to facilitate that in any way we can. On the same note, please provide suggestions on how we can improve our efforts to provide you with clear and consistent information on all developments related to our workplace and terms and conditions of employment, please let us know.

Very best wishes for a healthy and peaceful 2021
