



Federation of International  
Civil Servants' Associations

# CIRCULAR

FICSA/CIRC/1370  
Ref: Admin/FICSA/Fed+CS

Geneva, 8 May 2023

## FOR YOUR URGENT ACTION

**This circular requests your reply by 7 June 2023**

### POSTAL VOTE ON THE APPLICATION BY THE FEDERATION OF THE UNITED NATIONS STAFF ASSOCIATIONS IN RWANDA FOR OBSERVER STATUS

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To: Chairs, Member Associations/Unions

cc: Members of the Executive Committee  
Chairs, Members with Associate Status  
Chair and Vice-Chairs, Standing Committee on Legal Questions  
JohnPaul Sesonga Vice-President, FUNSA Rwanda

From: Cosimo Melpignano, FICSA General Secretary

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Dear Colleagues,

FUNSA Rwanda was established in 2015 and represents staff members from almost 20 UN Agencies based in Kigali with the objective to promote the common interest of all United Nations staff members in Rwanda.

Pursuant to Article 14 of the FICSA Statutes, FUNSA Rwanda has now duly filed an application for observer status in FICSA. For information purposes, a copy of their constitution is attached.

The FICSA Statutes (Article 10) provide that any application for membership can be submitted to a postal vote among the FICSA member associations/unions following the recommendation of the Executive Committee. In this respect, both the FICSA Executive Committee and the Standing Committee on Legal Questions have reviewed the above request and have agreed that FUNSA Rwanda fulfils the criteria for becoming an observer member and have endorsed the application.

Therefore, in line with Article 7 of the FICSA Statutes which states: “approval of application shall require a decision of the Council by a two-thirds majority of votes cast, in the light of a recommendation by the Executive Committee”, a postal vote is now being launched.

Member associations/unions are therefore kindly requested to vote whether they approve (or not) the application of the FUNSA Rwanda by returning the attached voting slip duly completed to the FICSA secretariat before the thirtieth day following the date of this communication.

The postal vote will therefore be closed, pursuant to Rule 30 of the Rules of Procedure of the Council, on the above-mentioned date or earlier should the required majority be obtained beforehand.

The Staff Association/Union of: \_\_\_\_\_

**Approves\***

**Does not approve\***

the application by *the Federation of the United Nations Staff Associations in Rwanda* for  
observer status

**Abstains\***

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\* Please circle appropriate word or phrase.